

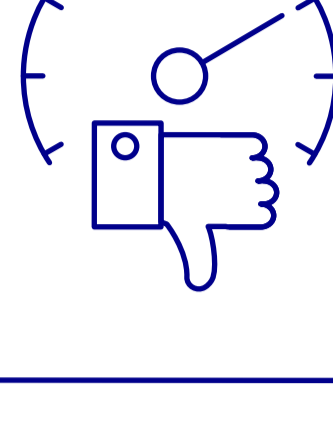
# Integrate HXM and content management

to drive HR efficiency and transform employee experiences

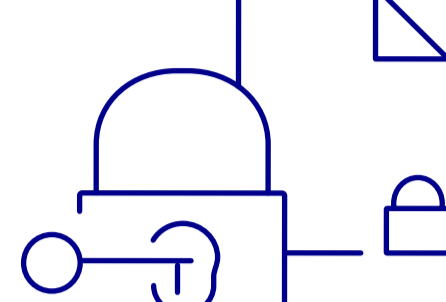
## The challenges

HR organizations are saddled with outdated technology and practices, yielding:

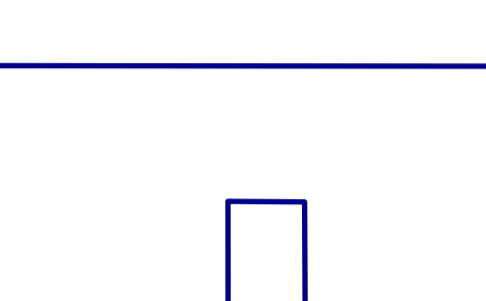
**1 Low productivity**  
as HR staff search for employee documents across unconnected tools.



**2 Compliance and security issues**  
the result of scattered, non-secure documents.



**3 Negative employee experiences**  
when workers struggle to access key HR information, especially remotely.



**26.1%**

HR professionals spend 26.1% of their time maintaining records.

– AIIM

**50%**

One-third of HR departments spend more than 50% of their work week managing issues related to regulatory and legal compliance.

– HR.com

**54**

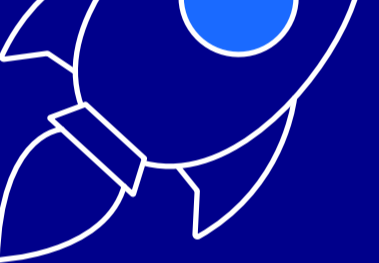
The average new hire has 54 activities to complete during their onboarding experience.

– AIIM

A human experience management (HXM) platform, such as SAP® SuccessFactors®, is critical for shifting away from transactional HR processes.



But, when integrated with content management, HR transformation really takes off.



## The impact

Here's what's possible when you move to integrated HR content management.

**1 Accelerate HR processes**

- Offer HR teams intuitive, immediate, secure access to key employee documents from anywhere.
- Control access with role-based permissions.
- Eliminate the costs associated with paper files.

**2 Reduce risk**

- Track missing and expired employee documents to support compliance and auditability.
- Improve accuracy, security and efficiency with automation based on HR-defined rules.

**3 Enhance employee engagement**

- Free up time for strategic HR functions by enabling employees with self-service, interactive document generation.
- Create reusable templates to ensure accuracy and consistency in messaging.



## The solution

### Core for SAP® SuccessFactors®

Combining digitized employee documents with key employee data in a central repository—accessible within the SAP SuccessFactors interface—makes it quick and easy to access information in one place, improving HR effectiveness and enhancing employee engagement.

**65%** anticipate an increase in HR technology spending  
 **63%** say HR technology is transformational  
 – APQC 2021 State of HR Survey

Ready to get started?

Contact us for an assessment of your HR content management readiness.

Find out how OpenText Core for SAP SuccessFactors can help.