

opentext™

Environmental Policy

April 2020

OpenText Environmental Policy

OpenText enables the digital world, creating a better way for organizations to work with information, on premises or in the cloud. OpenText is committed to minimizing the adverse impacts of our business activities on the local and global environment, while meeting the needs of our customers and enabling their digital transformations. OpenText is a participant in the United Nations Global Compact and we are committed to the environmental principles of the Global Compact.

To Whom this Policy Applies:

The requirements in this document are mandatory for all OpenText staff and systems, and for third parties managing systems on behalf of OpenText.

At OpenText, our primary environmental impacts include: the company's consumption of energy and natural resources through day-to-day business activities; business travel, and acquisitions; the disposal of depreciated or end-of-life hardware products; server operations; and vendor/supply chain management. OpenText, with the cooperation of its employees, customers, and partners, is committed to managing our environmental impacts and setting targets for ongoing improvement.

Some key activities in the support of this policy include:

- Measuring the company's impact on the environment and setting objectives for ongoing improvement;
- Taking a precautionary approach and integrating the consideration of environmental concerns and impacts into our decision making and activities, including procurement processes, and when leasing or purchasing property;
- Managing the consumption of natural resources used in day-to-day operations, such as energy, water, paper and other resources, and reducing, diverting, reusing and recycling our waste as much as possible;
- Promoting sustainable consumption by developing and promoting environmentally-sound technology to support our clients' digital transformations;
- Implementing strategic business travel approval processes and promoting alternatives to business travel where practical;
- Meeting or exceeding all applicable environmental laws, regulations, and standards that relate to the company;
- Working in collaboration with our landlords and other partners to improve environmental programs throughout our global operations;
- Communicating with internal and external stakeholders about the company's environment, health and safety performance.

OpenText is committed to the successful implementation of this policy and to the ongoing development and management of company-wide environmental objectives.

The Executive Vice President, Chief Legal Officer and Corporate Development is the Executive Sponsor of the OpenText Corporate Citizenship program and the owner of this Policy. The OpenText Corporate Citizenship Steering Committee is responsible for guiding the long-term implementation of this Policy. Represented on this committee are senior employees from across the organization. This committee is charged with identifying risks and opportunities related to the program and making recommendations to ensure goals and objectives are met. The Corporate Citizenship Committee meets regularly and provides updates to the CEO of OpenText

About OpenText

OpenText enables the digital world, creating a better way for organizations to work with information, on-premises or in the cloud. For more information about OpenText (NASDAQ/TSX: OTEX), visit opentext.com.

Connect with us:

[OpenText CEO Mark Barrenechea's blog](#)

[Twitter](#) | [LinkedIn](#)