

OpenText™ LearnFlex Learning Management System

A learning management system (LMS) that eliminates the obstacles of learning & training

Today's workforce is highly mobile and employees often work remotely. Ensuring all employees are adequately trained and certified means learning courses must be easily accessible anywhere, anytime. The LMS must be so easy to use that anyone can quickly enroll and start learning—without software downloads, without IT involvement, without limitations.

OpenText™ LearnFlex Learning Management System is an easy-to-use, easy-to-deploy cloud-based LMS for small- to medium-sized businesses (SMBs), large corporations, government agencies, and educational organizations.

Extraordinarily Easy to Use

The user experience is what separates LearnFlex from other learning management systems—by design, of course. Low user adoption is a widespread problem with this type of technology as most products on the market are not user-friendly or intuitive and the interface is clunky. Users often resist training anyway, and a poorly designed LMS application only exacerbates that situation.

LearnFlex addresses this problem head on by emphasizing design and ease of use. The user interface is simple and easy to navigate. With LearnFlex, the clutter and distraction—both in presentation and content—are removed, and only relevant course materials are presented to each user based on the user's role in the organization.

The goal of LearnFlex is to engage users—and in so doing, to encourage them to take advantage of learning opportunities to build on expertise, improve knowledge and performance, and meet important training requirements.

PRODUCT SUMMARY

OpenText LearnFlex is an easy-to-use, easy-to-deploy cloud-based LMS for small-to-medium-sized businesses (SMBs) and large corporations, government agencies, and educational organizations.

Designed for a Mobile Workforce

In today's world, training materials must go where employees are. It makes no sense to fly people to central locations for training when that training can easily be delivered to them—wherever they are, on whatever device is available. OpenText brings the power of mobile to the LearnFlex LMS so employees, staff, and students can use their smartphones and other mobile devices to complete courses anytime, anywhere.

With LearnFlex Mobile, you can give employees access to knowledge on their mobile devices by allowing them to:

- View their pending manager approvals
- Approve or deny course requests
- View the top ten newest or most popular courses
- Read all messages inside the LearnFlex Message Centre
- View currently registered courses and completed courses
- Use single sign-on to access all materials
- Change the application's language dynamically

Quick and Easy Deployment

Equally important as accommodating a mobile workforce is being cost-effective for your organization. With LearnFlex, a straightforward, one-time implementation cost, plus licensing, is all you need to get up and running.

No hidden fees. No expensive charges for professional services. You can expand your learning content and adapt the system as your organization and your needs evolve—without engaging professional services or worrying about disruptive upgrades.

High-Level Visibility

Are employees, subcontractors, and others properly trained on policies and procedures? Which employees demonstrate drive by taking advantage of learning opportunities? Which courses are popular, and which ones are gathering dust? Which departments, offices, or regions invest the most in training?

More than 70 pre-built and customizable reports and certification tools enable training and development directors and executives to verify compliance and gain insight in real time. With LearnFlex, you can personalize reports for specific learner groups and create dashboards that simplify data into easily understood pie charts and graphs. Visibility and buy-in at the executive level is vital for the success of your LMS, and LearnFlex gives you the tools to make sure the executives are well-informed.

Credible and Defensible Compliance

To meet training and compliance requirements, organizations need to show they have identified training needs, established plans, conducted necessary training, maintained up-to-date records,

and notified employees of the need for recertification. LearnFlex provides comprehensive reporting on all compliancy activities to give administrators and managers real-time, accurate information on the progress of their staff.

With LearnFlex, you can provide enterprise-wide accountability as you:

- Automatically update training plans for each employee
- Manage liability and risk through auditing and reporting
- Track learning performance based on each employee's licensing and certification requirements
- Use built-in email reminders to inform users when licenses or professional certificates are about to expire
- Know which employees are compliant and which ones are falling behind

Adaptability

Enterprise software must also be flexible; it must adapt as quickly as your business changes. Some ways in which adaptability is built into LearnFlex include:

- Easily scales as your organization grows, from 50 users to 500,000
- Permits administrators and instructors to design the system they want by choosing features or changing rules—without programming
- Integrates with many other applications, from large ERP systems to Microsoft Office products
- Adjusts to the individual learner and provides for individual learning plans
- Accommodates individuals with unique circumstances

Benefits

- Enhance employee knowledge and organizational results
- Reduce training costs
- Support a mobile and widespread workforce with access from any device
- Onboard new employees faster, more effectively
- Align learning with business objectives
- Improve individual performance through goal-based learning
- Create reports to determine progress against goals
- Reduce risk by ensuring compliance with standardized training
- Manage course renewals to meet compliance
- Support collaboration across the extended organization
- Generate revenue through the sale of learning content

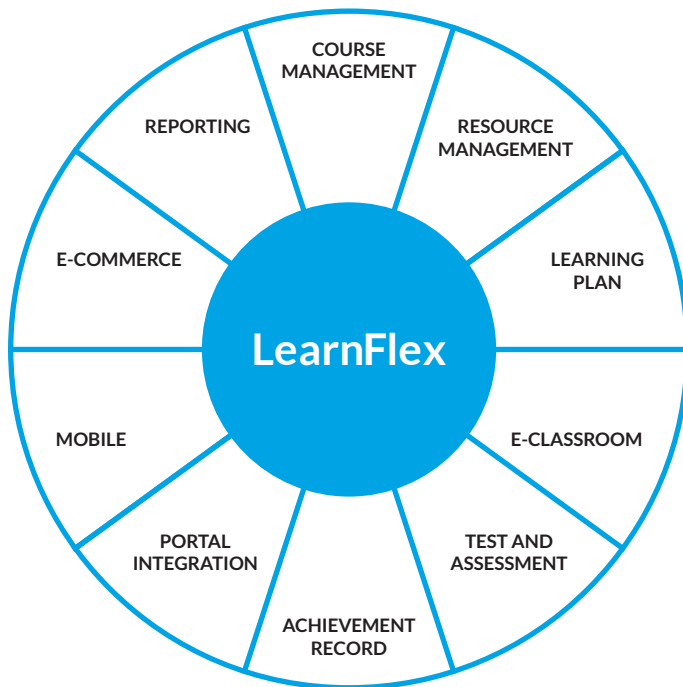
Feature Summary

Mobile

Find, sign up for, and complete courses anywhere, at any time. Learners can launch courses, view learning plans and achievement records, and access training resources from their mobile devices.

E-Classroom

Collaborate in real-time with tools like instant messenger, chat, discussion forum, and more. The online environment provides an easy way for instructors to create content, conduct presentations, and track and control participation.



LearnFlex from OpenText is a complete learning management system, providing all the features organizations need to improve training, boost performance, and enhance knowledge.

Learning Plan

View all scheduled and planned training courses in one easy-to-use student dashboard.

Reporting

Provide comprehensive reporting on training initiatives with accurate, real-time information on the progress of employees and other participants.

Course Management

Easily manage learning initiatives by adding and setting up courses for specific groups, departments, employee levels, and so on. Administrators can create a list of recommended and/or required courses, and they can grant exemptions as needed.

Resource Management

Schedule and manage multiple types of resources for courses, such as instructors, classrooms, and equipment.

Test and Assessment

Create tests and provide feedback to support performance assessment.

Achievement Record

View a transcript of past courses and certificates along with instructor feedback, course renewal dates, and overall training progress. Print transcripts and certificates for proof of accomplishment.

Portal Integration

Integrate LearnFlex with other enterprise applications for business intelligence and graphical reporting. Enable single sign-on with standards-based solutions.

E-Commerce

Generate revenue through sale, management, and distribution of online and face-to-face courses.

Get Started Today

LearnFlex provides a streamlined and user-friendly experience for learning management. With LearnFlex, you can meet business needs for improved productivity, compliance, and knowledge—while reducing your training costs. To find out how you can get started today, contact your OpenText representative.

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