

# OpenText Content Cloud integrations for Workday

Streamline employee lifecycle management with content embedded in HR flows



## Benefits

- Faster HR service delivery
- Reduced compliance risk
- Better employee experience
- Consistency across global teams

Organizations choose Workday® to elevate their people with AI-powered workforce insights, skills-based talent management, and exceptional employee experiences. Achieving this vision requires complete, accessible employee content—documentation that flows seamlessly throughout the employee lifecycle to power better decisions, faster HR service delivery, and truly personalized experiences.

OpenText™ Content Cloud integrations for Workday® unite employee documents with Workday's HCM platform. From onboarding paperwork to performance reviews to offboarding records, all content lives in one enterprise repository accessible directly within Workday, giving HR teams and employees the information they need, exactly when they need it.

## Fuel workforce decisions with complete content

### Unify employee documentation

Have the complete picture when making talent decisions by relying on one centralized repository accessible within Workday for all employee documentation, from certifications to performance reviews to training records.

# **Deliver frictionless HR service**

## **Accelerate HR decisions and service delivery**

Make faster, more informed decisions about talent, development, and workforce planning. Deliver more effective service that improves employee satisfaction with instant access to complete employee histories within Workday screens, which eliminates context switching.

## **Enable employee self-service**

Employees retrieve their own documents through Workday's portal—contracts, pay stubs, benefits information, performance reviews—without waiting for HR support, reducing administrative burden and empowering workforce autonomy.

## **Built for enterprise HR**

### **Secure and compliant from hire to retire**

Keep sensitive employee information protected, audit-ready, and meeting regulatory requirements without manual tracking through automated retention policies, role-based permissions, encryption, and complete audit trails to maintain compliance across the entire employee lifecycle.

### **Support operations at any scale**

OpenText Content Cloud's scalable architecture accommodates organizations of all sizes, from hundreds to hundreds of thousands of employees, adapting to meet your evolving needs as your organization grows.

## **Key capabilities**

### **Seamless Workday integration**

Browser-based extension requires no Workday UI customization. Documents appear when viewing employee records, with one-click access to full content management capabilities.

### **Centralized repository**

Unify all employee documents from onboarding through offboarding in a single location. Contracts, performance reviews, benefits enrollment, training certifications, and compliance records organized automatically by employee.

### **Employee self-service**

Employees access their own documents directly through the Workday portal—contracts, benefits information, and performance reviews—without contacting HR.

### **Automated compliance**

Apply retention policies, control document access, and maintain complete audit trails automatically. Meet regulatory requirements without manual tracking.

### **Real-time synchronization**

Employee data flows automatically between Workday and OpenText Content Cloud, ensuring accuracy and consistency. Metadata is applied automatically based on employee attributes.

### **Advanced search**

Locate documents by employee name, document type, keywords, or custom metadata. Retrieve information quickly across the entire employee document repository.

## Resources

[OpenText Content Management \(Extended ECM\) ›](#)

[OpenText Core Content Management ›](#)

[OpenText Documentum Content Management ›](#)

### Video

[Learn more ›](#)

## OpenText Content Cloud solutions for Workday

Three OpenText Content Cloud platforms integrate seamlessly with Workday:

### OpenText™ Content Management for Workday®

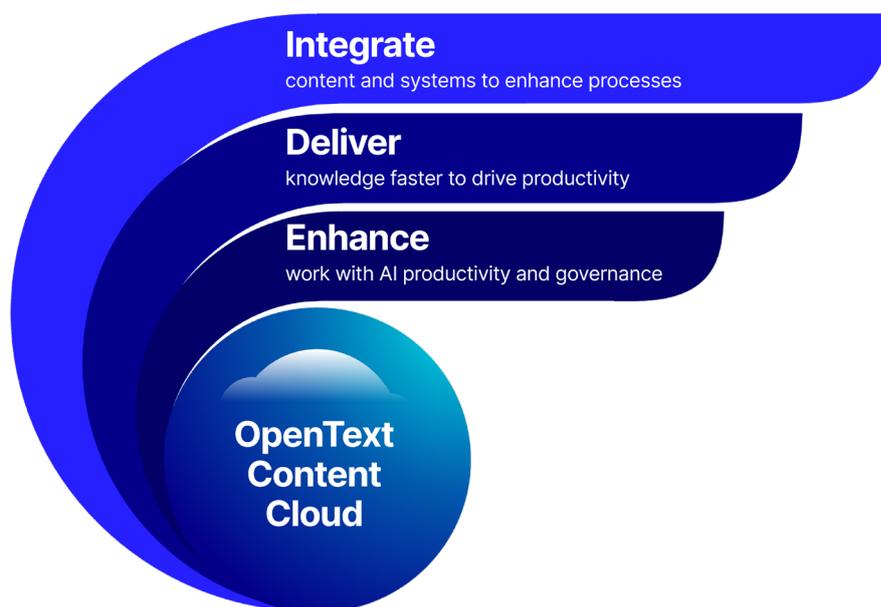
Streamline employee lifecycle management with a unified view of critical HR information.

### OpenText™ Documentum Content Management for Workday®

Deliver personalized HR experiences with unmatched scalability, security, and compliance.

### OpenText™ Core Content Management for Workday®

Accelerate HR operations with an intelligent foundation for the AI-first enterprise.



## Complete content. Better decisions. Frictionless experiences.

OpenText Content Cloud integrations for Workday unite employee documentation with Workday's HCM platform, enabling data-driven HR decisions, exceptional employee experiences, and comprehensive governance—all within the Workday interface your team already uses.